

SPECIAL MEETING OF THE COMMON COUNCIL  
MARCH 31, 2022  
5:00 PM

PRESENT: Mayor Sandra Magiera  
Council Members: John Hill, Kylee Johnson, Barry Smith  
Paul Myers, Janet Koch  
City Clerk: Tracy Chamberlain  
City Comptroller: Kathleen Sarver  
BPU General Manager: Dennis Hensel  
BPU Staff: Seth Hostuttler  
Police Officer: Tina Owens  
Assistant Fire Chiefs: Daniel Kruszynski, Brandon Smith  
DPW Staff: Justin Robison, Joel Carrier  
VIA PHONE: Attorney: Jeffrey Swiatek

The meeting was called to order at 5:05 PM.

There was some discussion regarding the proposed Memorandum of Agreement (MOA) between the four unions and City with regard to entering the Labor Management Healthcare Coalition (LMHC). The unions had suggested a few changes to the original MOA.

The Union representatives expressed that if there are issues with the LMHF, they should be able to withdraw if the four unions agree, without the City approval. It was noted that the City is responsible for 80% of the healthcare premiums, and therefore need to be a part of the decision to leave the LMHF. City Attorney Jeff Swiatek explained that if the unions want to leave the LMHF, the next step would need to be agreed upon by all parties, including the City.

There was some discussion regarding the possible rebates the City may receive.

At this time the union representatives left the meeting to have a discussion.

Moved by Koch and seconded by Myers:

RESOLVED: That the Mayor and Council enter into executive session for the purpose of discussing contract negotiations under the provisions of the State's Open Meetings Law.

Adopted Ayes: Hill, Johnson, Smith, Myers, Koch  
Nays: None

Moved by Johnson and seconded by Myers:

RESOLVED: That the Mayor and Council reconvene after approximately twenty minutes in executive session.

Adopted Ayes: Hill, Johnson, Smith, Myers, Koch  
Nays: None

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It is was asked that a clause be added stating the City and all four unions will meet annually to discuss the LMHF plan. This would be to go over the pros and cons and also possible refund received by the City.

After some discussion there was a consensus of the Council and Union Representatives that Section 3. of the MOA will state eligible employees shall not contribute more than 20% of the applicable premium cost for health insurance coverage during the remainder of the current collective bargaining agreement. Attorney Swiatek noted that this will then remove the current wording of "up to 25%" and be negotiated at the time the contracts expire.

Section 4. of the MOA will state termination will be upon mutual agreement by the City and all four bargaining units and coverage will be equal to or better than the current coverage.

Moved by Myers and seconded by Smith:

RESOLVED: That we hereby approve the Memorandum of Agreement (MOA) between the four unions and City with regard to the Labor Management Healthcare Coalition (LMHC), as amended by the City Attorney.

Adopted Ayes: Hill, Johnson, Smith, Myers, Koch  
Nays: None

Attorney Swiatek will prepare the final MOA and provide it to the Mayor in the morning of April 1, 2022 for signing by all parties by noon. This will then be sent to Lawley Insurance to begin the process of being accepted into the LMHF.

Moved by Hill and seconded by Johnson:

RESOLVED: That we hereby adjourn – 6:30 PM.  
Carried.

  
Tracy Chamberlain, City Clerk

Dated: April 5, 2022