

## 1. Mission Statement:

The mission of the Salamanca Public Library is to promote and provide open, inclusive access to information resources, staff, facilities, and services to meet the information needs of Salamanca and surrounding communities, including the pursuit of knowledge, education, lifelong learning opportunities and cultural enrichment.

## 2. Vision statement:

The Salamanca Public Library will anticipate and meet changing information needs, and provide equitable, confidential, and open access to the library's resources and services.

## 3. Core values:

“The Salamanca Public Library accepts and is guided by the Core Values of Librarianship as stated by the American Library Association. An excerpt is below, and the full text can be found by clicking [here](#) if viewing this document electronically, or by visiting the following URL: <http://www.ala.org/advocacy/intfreedom/statementspols/corevalues>

“The foundation of modern librarianship rests on an essential set of core values that define, inform, and guide our professional practice. These values reflect the history and ongoing development of the profession and have been advanced, expanded, and refined by numerous policy statements of the American Library Association. Among these are:

- [Access](#)
- [Confidentiality/Privacy](#)
- [Democracy](#)
- [Diversity](#)
- [Education and Lifelong Learning](#)
- [Intellectual Freedom](#)
- [Preservation](#)
- [The Public Good](#)
- [Professionalism](#)
- [Service](#)
- [Social Responsibility](#)

It would be difficult, if not impossible, to express our values more eloquently than ALA already has in the [Freedom to Read statement](#), the [Library Bill of Rights](#), the [ALA Mission Statement](#), [Libraries: an American Value](#), and other documents. These policies have been carefully thought out, articulated, debated, and approved by the [ALA Council](#). They are interpreted, revised or expanded when necessary. Over time, the values embodied in these policies have been embraced by the majority of librarians as the foundations of their practice.”

#### **4. Long Range Plans**

-The Salamanca Public Library will increase creative programming and outreach to Salamanca's youth, from birth through their teen years, with the following goals for the community's youth:

- a. increasing digital, information, and language literacy
- b. encouraging a culture of curiosity and learning
- c. cultivating a lifelong love of reading

-The Salamanca Public Library will serve the community's adult population through collection development and programming, with the following goals for the community's adults:

- a. promoting continuing education and lifelong learning
- b. increasing digital, information, and language literacy

-The Salamanca Public Library will collaborate with the teachers and librarians in local schools to serve the needs of these professionals and their students, as well as the needs of community homeschoolers.

-The Salamanca Public Library will create and maintain a strong working relationship with local organizations and institutions to better serve the needs of the community, including, but not limited to, the Seneca Nation Library, pre-schools, senior centers, nursing homes, and Cattaraugus Community Action.

-The Salamanca Public Library will support access to technology, digital and information literacy through programming, continuing staff development and consistent, accurate technical support for patrons.